

**APPENDIX A-1**

**Ashland School District**  
2019-2020 Certified Employee Salary Schedule  
193 Days

<b>Steps</b>	<b>BA</b>	<b>BA+45 / MA</b>	<b>BA+60 / MA+15</b>	<b>BA+75 / MA+30</b>
<b>1</b>	<b>42952</b>	<b>44347</b>	<b>45790</b>	<b>47276</b>
<b>2</b>	<b>44347</b>	<b>45790</b>	<b>47276</b>	<b>48815</b>
<b>3</b>	<b>45790</b>	<b>47276</b>	<b>48815</b>	<b>50400</b>
<b>4</b>	<b>47276</b>	<b>48815</b>	<b>50400</b>	<b>52038</b>
<b>5</b>	<b>48815</b>	<b>50400</b>	<b>52038</b>	<b>53729</b>
<b>6</b>	<b>50400</b>	<b>52038</b>	<b>53729</b>	<b>55476</b>
<b>7</b>	<b>52038</b>	<b>53729</b>	<b>55476</b>	<b>57278</b>
<b>8</b>	<b>53729</b>	<b>55476</b>	<b>57278</b>	<b>59141</b>
<b>9</b>	<b>55476</b>	<b>57278</b>	<b>59141</b>	<b>61063</b>
<b>10</b>	<b>57278</b>	<b>59141</b>	<b>61063</b>	<b>63046</b>
<b>11</b>	<b>59141</b>	<b>61063</b>	<b>63046</b>	<b>65096</b>
<b>12</b>	<b>61063</b>	<b>63046</b>	<b>65096</b>	<b>67212</b>
<b>13</b>	<b>63046</b>	<b>65096</b>	<b>67212</b>	<b>69396</b>
<b>14</b>	<b>65096</b>	<b>67212</b>	<b>69396</b>	<b>71651</b>
<b>15</b>		<b>69396</b>	<b>71651</b>	<b>73980</b>
<b>16</b>		<b>71651</b>	<b>73980</b>	<b>76383</b>
<b>17</b>		<b>73980</b>	<b>76383</b>	<b>78867</b>
<b>18</b>				<b>81429</b>

**Occupational Therapists, Physical Therapists, Speech Pathologists, and School Psychologists will receive a pro-rated annual stipend of \$3,000 per 1.0 FTE.**