

APPENDIX D-2

2019-2020	LONGEVITY YEARS 1-15														
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
[After School Activities Coord]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[Transition Specialist]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[Youth Advocate]	19.60	19.74	19.89	20.04	20.18	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73
[Crossing Guard]	15.08	15.20	15.31	15.42	15.54	15.65	15.77	15.88	16.00	16.12	16.24	16.36	16.48	16.60	16.72
[Bus Driver - Stand By]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[Bus Driver]	19.60	19.74	19.89	20.04	20.18	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73
[Bus Driver - Special Needs]	19.60	19.74	19.89	20.04	20.18	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73
[Bus Driver - Relief]	19.60	19.74	19.89	20.04	20.18	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73
[Bus Driver - Trainer]	20.92	21.07	21.23	21.39	21.54	21.70	21.86	22.03	22.19	22.35	22.52	22.68	22.85	23.02	23.19
[Bus Mechanic]	21.78	21.95	22.11	22.27	22.44	22.60	22.77	22.94	23.11	23.28	23.45	23.62	23.80	23.98	24.15
[Bus - Wait & Training Time]	11.84	11.93	12.02	12.10	12.19	12.28	12.37	12.47	12.56	12.65	12.75	12.84	12.93	13.03	13.13
[Computer Lab Coordinator]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[Technical Services Coordinator]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[IT Support Specialist]	20.56	20.71	20.86	21.01	21.17	21.33	21.48	21.64	21.80	21.97	22.13	22.29	22.46	22.62	22.79
[Network Technician]	21.59	21.75	21.91	22.08	22.24	22.40	22.57	22.74	22.90	23.07	23.25	23.42	23.59	23.76	23.94
[Systems Analyst]	28.91	29.12	29.34	29.55	29.77	29.99	30.22	30.44	30.66	30.89	31.12	31.35	31.58	31.82	32.05
[Custodian]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[Custodian - Bus]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[Asst Head Custodian - AMS/AHS]	18.98	19.12	19.27	19.41	19.55	19.70	19.84	19.99	20.14	20.29	20.44	20.59	20.74	20.89	21.05
[Head Custodian - ELEM/AMS]	18.98	19.12	19.27	19.41	19.55	19.70	19.84	19.99	20.14	20.29	20.44	20.59	20.74	20.89	21.05
[Head Custodian - AHS]	19.60	19.74	19.89	20.04	20.18	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73
[Lead Custodian]	19.60	19.74	19.89	20.04	20.18	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73
[Educational Assistant]	17.74	17.88	18.01	18.14	18.27	18.41	18.55	18.68	18.82	18.96	19.10	19.24	19.39	19.53	19.67
[Educational Assistant - Media Asst]	17.74	17.88	18.01	18.14	18.27	18.41	18.55	18.68	18.82	18.96	19.10	19.24	19.39	19.53	19.67
[Educational Assistant - Sped I]	17.74	17.88	18.01	18.14	18.27	18.41	18.55	18.68	18.82	18.96	19.10	19.24	19.39	19.53	19.67
[Educational Assistant - Site Based]	19.85	20.00	20.14	20.29	20.44	20.60	20.75	20.90	21.06	21.21	21.37	21.53	21.69	21.85	22.01
[Educational Assistant - Sped II]	20.56	20.71	20.86	21.01	21.17	21.33	21.48	21.64	21.80	21.97	22.13	22.29	22.46	22.62	22.79
[Library Manager]	18.98	19.12	19.27	19.41	19.55	19.70	19.84	19.99	20.14	20.29	20.44	20.59	20.74	20.89	21.05
[Food Service Worker]	15.08	15.20	15.31	15.42	15.54	15.65	15.77	15.88	16.00	16.12	16.24	16.36	16.48	16.60	16.72
[Cafeteria Manager]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[Maintenance I]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[Maintenance II]	20.92	21.07	21.23	21.39	21.54	21.70	21.86	22.03	22.19	22.35	22.52	22.68	22.85	23.02	23.19
[Maintenance III]	21.78	21.95	22.11	22.27	22.44	22.60	22.77	22.94	23.11	23.28	23.45	23.62	23.80	23.98	24.15
[Maintenance - HVAC]	23.02	23.19	23.37	23.54	23.71	23.89	24.07	24.24	24.42	24.60	24.79	24.97	25.15	25.34	25.53
[Maintenance - Electrician]	28.91	29.12	29.34	29.55	29.77	29.99	30.22	30.44	30.66	30.89	31.12	31.35	31.58	31.82	32.05
[Office Manager - Elementary]	19.60	19.74	19.89	20.04	20.18	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73
[Office Manager - Middle School]	20.92	21.07	21.23	21.39	21.54	21.70	21.86	22.03	22.19	22.35	22.52	22.68	22.85	23.02	23.19
[Office Manager - High School]	21.78	21.95	22.11	22.27	22.44	22.60	22.77	22.94	23.11	23.28	23.45	23.62	23.80	23.98	24.15
[Secretary II]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[Registrar - Middle School]	19.60	19.74	19.89	20.04	20.18	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73
[Registrar - High School]	20.92	21.07	21.23	21.39	21.54	21.70	21.86	22.03	22.19	22.35	22.52	22.68	22.85	23.02	23.19
[School Bookkeeper]	20.92	21.07	21.23	21.39	21.54	21.70	21.86	22.03	22.19	22.35	22.52	22.68	22.85	23.02	23.19
[Admin Asst - Student Services]	20.92	21.07	21.23	21.39	21.54	21.70	21.86	22.03	22.19	22.35	22.52	22.68	22.85	23.02	23.19
[Accounting Assistant]	21.78	21.95	22.11	22.27	22.44	22.60	22.77	22.94	23.11	23.28	23.45	23.62	23.80	23.98	24.15
[Bus Driver- Maint I Rate / Hartsough Burns]	18.71	18.85	18.99	19.13	19.27	19.41	19.56	19.70	19.85	19.99	20.14	20.29	20.44	20.59	20.75
[Network Engineer II]	36.66	36.93	37.20	37.48	37.75	38.03	38.31	38.60	38.88	39.17	39.46	39.75	40.05	40.34	40.64
[Software Developer]	36.66	36.93	37.20	37.48	37.75	38.03	38.31	38.60	38.88	39.17	39.46	39.75	40.05	40.34	40.64
[Secretary I]	17.74	17.88	18.01	18.14	18.27	18.41	18.55	18.68	18.82	18.96	19.10	19.24	19.39	19.53	19.67

2019-2020	LONGEVITY YEARS 16-30														
	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28	Year 29	Year 30
[After School Activites Coord]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[Transition Specialist]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[Youth Advocate]	21.89	22.05	22.21	22.38	22.54	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27
[Crossing Guard]	16.85	16.97	17.10	17.22	17.35	17.48	17.61	17.74	17.87	18.00	18.14	18.27	18.41	18.54	18.68
[Bus Driver - Stand By]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[Bus Driver]	21.89	22.05	22.21	22.38	22.54	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27
[Bus Driver - Special Needs]	21.89	22.05	22.21	22.38	22.54	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27
[Bus Driver - Relief]	21.89	22.05	22.21	22.38	22.54	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27
[Bus Driver - Trainer]	23.36	23.54	23.71	23.89	24.06	24.24	24.42	24.60	24.78	24.97	25.15	25.34	25.53	25.71	25.90
[Bus Mechanic]	24.33	24.51	24.69	24.88	25.06	25.25	25.43	25.62	25.81	26.00	26.19	26.39	26.58	26.78	26.98
[Bus - Wait & Training Time]	13.22	13.32	13.42	13.52	13.62	13.72	13.82	13.92	14.03	14.13	14.24	14.34	14.45	14.55	14.66
[Computer Lab Coordinator]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[Technical Services Coordinator]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[IT Support Specialist]	22.96	23.13	23.30	23.47	23.65	23.82	24.00	24.17	24.35	24.53	24.72	24.90	25.08	25.27	25.46
[Network Technician]	24.12	24.30	24.48	24.66	24.84	25.02	25.21	25.40	25.58	25.77	25.96	26.16	26.35	26.54	26.74
[Systems Analyst]	32.29	32.53	32.77	33.01	33.25	33.50	33.75	34.00	34.25	34.50	34.76	35.02	35.28	35.54	35.80
[Custodian]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[Custodian - Bus]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[Asst Head Custodian - AMS/AHS]	21.20	21.36	21.52	21.68	21.84	22.00	22.16	22.33	22.49	22.66	22.83	22.99	23.16	23.34	23.51
[Head Custodian - ELEM/AMS]	21.20	21.36	21.52	21.68	21.84	22.00	22.16	22.33	22.49	22.66	22.83	22.99	23.16	23.34	23.51
[Head Custodian - AHS]	21.89	22.05	22.21	22.38	22.54	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27
[Lead Custodian]	21.89	22.05	22.21	22.38	22.54	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27
[Educational Assistant]	19.82	19.97	20.11	20.26	20.41	20.56	20.72	20.87	21.02	21.18	21.34	21.49	21.65	21.81	21.97
[Educational Assistant - Media Asst]	19.82	19.97	20.11	20.26	20.41	20.56	20.72	20.87	21.02	21.18	21.34	21.49	21.65	21.81	21.97
[Educational Assistant - Sped I]	19.82	19.97	20.11	20.26	20.41	20.56	20.72	20.87	21.02	21.18	21.34	21.49	21.65	21.81	21.97
[Educational Assistant - Site Based]	22.17	22.33	22.50	22.67	22.83	23.00	23.17	23.35	23.52	23.69	23.87	24.04	24.22	24.40	24.58
[Educational Assistant - Sped II]	22.96	23.13	23.30	23.47	23.65	23.82	24.00	24.17	24.35	24.53	24.72	24.90	25.08	25.27	25.46
[Library Manager]	21.20	21.36	21.52	21.68	21.84	22.00	22.16	22.33	22.49	22.66	22.83	22.99	23.16	23.34	23.51
[Food Service Worker]	16.85	16.97	17.10	17.22	17.35	17.48	17.61	17.74	17.87	18.00	18.14	18.27	18.41	18.54	18.68
[Cafeteria Manager]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[Maintenance I]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[Maintenance II]	23.36	23.54	23.71	23.89	24.06	24.24	24.42	24.60	24.78	24.97	25.15	25.34	25.53	25.71	25.90
[Maintenance III]	24.33	24.51	24.69	24.88	25.06	25.25	25.43	25.62	25.81	26.00	26.19	26.39	26.58	26.78	26.98
[Maintenance - HVAC]	25.72	25.91	26.10	26.29	26.49	26.68	26.88	27.08	27.28	27.48	27.68	27.89	28.09	28.30	28.51
[Maintenance - Electrician]	32.29	32.53	32.77	33.01	33.25	33.50	33.75	34.00	34.25	34.50	34.76	35.02	35.28	35.54	35.80
[Office Manager - Elementary]	21.89	22.05	22.21	22.38	22.54	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27
[Office Manager - Middle School]	23.36	23.54	23.71	23.89	24.06	24.24	24.42	24.60	24.78	24.97	25.15	25.34	25.53	25.71	25.90
[Office Manager - High School]	24.33	24.51	24.69	24.88	25.06	25.25	25.43	25.62	25.81	26.00	26.19	26.39	26.58	26.78	26.98
[Secretary II]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[Registrar - Middle School]	21.89	22.05	22.21	22.38	22.54	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27
[Registrar - High School]	23.36	23.54	23.71	23.89	24.06	24.24	24.42	24.60	24.78	24.97	25.15	25.34	25.53	25.71	25.90
[School Bookkeeper]	23.36	23.54	23.71	23.89	24.06	24.24	24.42	24.60	24.78	24.97	25.15	25.34	25.53	25.71	25.90
[Admin Asst - Student Services]	23.36	23.54	23.71	23.89	24.06	24.24	24.42	24.60	24.78	24.97	25.15	25.34	25.53	25.71	25.90
[Accounting Assistant]	24.33	24.51	24.69	24.88	25.06	25.25	25.43	25.62	25.81	26.00	26.19	26.39	26.58	26.78	26.98
[Bus Driver- Maint I Rate / Hartsough Burns]	20.90	21.05	21.21	21.37	21.52	21.68	21.84	22.01	22.17	22.33	22.50	22.66	22.83	23.00	23.17
[Network Engineer II]	40.94	41.25	41.55	41.86	42.17	42.48	42.79	43.11	43.43	43.75	44.08	44.40	44.73	45.06	45.39
[Software Developer]	40.94	41.25	41.55	41.86	42.17	42.48	42.79	43.11	43.43	43.75	44.08	44.40	44.73	45.06	45.39
[Secretary I]	19.82	19.97	20.11	20.26	20.41	20.56	20.72	20.87	21.02	21.18	21.34	21.49	21.65	21.81	21.97