

## APPENDIX A

**Ashland School District  
2016-17 Licensed Employee Salary Schedule  
(191 Days)**

<u>STEP</u>	<u>[BA]</u>	<u>[BA+45/MA]</u>	<u>[BA+60/MA+15]</u>	<u>[BA+75/MA+30]</u>
1	\$39,665	\$40,955	\$42,286	\$43,660
2	\$40,955	\$42,286	\$43,660	\$45,080
3	\$42,286	\$43,660	\$45,080	\$46,544
4	\$43,660	\$45,080	\$46,544	\$48,057
5	\$45,080	\$46,544	\$48,057	\$49,619
6	\$46,544	\$48,057	\$49,619	\$51,231
7	\$48,057	\$49,619	\$51,231	\$52,896
8	\$49,619	\$51,231	\$52,896	\$54,615
9	\$51,231	\$52,896	\$54,615	\$56,391
10	\$52,896	\$54,615	\$56,391	\$58,223
11	\$54,615	\$56,391	\$58,223	\$60,115
12	\$56,391	\$58,223	\$60,115	\$62,069
13	\$58,223	\$60,115	\$62,069	\$64,087
14	\$60,115	\$62,069	\$64,087	\$66,169
15		\$64,087	\$66,169	\$68,320
16		\$66,169	\$68,320	\$70,539
17		\$68,320	\$70,539	\$72,832
18				\$75,199

**Ashland School District  
2017-18 Licensed Employee Salary Schedule  
(191 Days)**

<u>STEP</u>	<u>[BA]</u>	<u>[BA+45/MA]</u>	<u>[BA+60/MA+15]</u>	<u>[BA+75/MA+30]</u>
1	\$40,557	\$41,876	\$43,237	\$44,642
2	\$41,876	\$43,237	\$44,642	\$46,094
3	\$43,237	\$44,642	\$46,094	\$47,591
4	\$44,642	\$46,094	\$47,591	\$49,138
5	\$46,094	\$47,591	\$49,138	\$50,735
6	\$47,591	\$49,138	\$50,735	\$52,384
7	\$49,138	\$50,735	\$52,384	\$54,086
8	\$50,735	\$52,384	\$54,086	\$55,844
9	\$52,384	\$54,086	\$55,844	\$57,660
10	\$54,086	\$55,844	\$57,660	\$59,533
11	\$55,844	\$57,660	\$59,533	\$61,468
12	\$57,660	\$59,533	\$61,468	\$63,466
13	\$59,533	\$61,468	\$63,466	\$65,529
14	\$61,468	\$63,466	\$65,529	\$67,658
15		\$65,529	\$67,658	\$69,857
16		\$67,658	\$69,857	\$72,126
17		\$69,857	\$72,126	\$74,471
18				\$76,891