

	[Step -8]	[Year 1]	[Year 2]	[Year 3]	[Year 4]	[Year 5]
[After School Activites Coord]	\$17.11	\$17.23	\$17.36	\$17.49	\$17.62	\$17.75
[Transition Specialist]	\$17.11	\$17.23	\$17.36	\$17.49	\$17.62	\$17.75
[Youth Advocate]	\$17.99	\$18.12	\$18.26	\$18.39	\$18.53	\$18.67
[Crossing Guard]	\$13.51	\$13.61	\$13.71	\$13.81	\$13.92	\$14.02
[Bus Driver - Stand By]	\$17.11	\$17.23	\$17.36	\$17.49	\$17.62	\$17.75
[Bus Driver]	\$17.99	\$18.12	\$18.26	\$18.39	\$18.53	\$18.67
[Bus Driver - Special Needs]	\$17.99	\$18.12	\$18.26	\$18.39	\$18.53	\$18.67
[Bus Driver - Relief]	\$17.99	\$18.12	\$18.26	\$18.39	\$18.53	\$18.67
[Bus Driver - Trainer]	\$19.30	\$19.45	\$19.60	\$19.74	\$19.89	\$20.04
[Bus Mechanic]	\$20.16	\$20.32	\$20.47	\$20.61	\$20.78	\$20.93
[Bus - Wait & Training Time]	\$10.75	\$10.83	\$10.90	\$10.98	\$11.06	\$11.16
[Computer Lab Coordinator]	\$17.11	\$17.23	\$17.36	\$17.49	\$17.62	\$17.75
[Technical Services Coordinator]	\$17.11	\$17.23	\$17.36	\$17.49	\$17.62	\$17.75
[IT Technical Support]	\$18.94	\$19.09	\$19.22	\$19.37	\$19.51	\$19.65
[Technology Trainer]	\$19.26	\$19.41	\$19.56	\$19.69	\$19.84	\$19.99
[Network Technician]	\$19.97	\$20.11	\$20.27	\$20.42	\$20.56	\$20.72
[Programmer Analyst]	\$27.23	\$27.43	\$27.64	\$27.84	\$28.05	\$28.25
[Systems Analyst]	\$27.23	\$27.43	\$27.64	\$27.84	\$28.05	\$28.25
[Custodian]	\$17.11	\$17.23	\$17.36	\$17.49	\$17.62	\$17.75
[Custodian - Bus]	\$17.11	\$17.23	\$17.36	\$17.49	\$17.62	\$17.75
[Asst Head Custodian - AMS/AHS]	\$17.38	\$17.53	\$17.65	\$17.77	\$17.91	\$18.05
[Head Custodian - ELEM/AMS]	\$17.38	\$17.53	\$17.65	\$17.77	\$17.91	\$18.05
[Head Custodian - AHS]	\$17.99	\$18.12	\$18.26	\$18.39	\$18.53	\$18.67
[Lead Custodian - Warehouse]	\$17.99	\$18.12	\$18.26	\$18.39	\$18.53	\$18.67
[Educational Assistant]	\$16.15	\$16.27	\$16.38	\$16.50	\$16.63	\$16.75
[Educational Assistant - Media Asst]	\$16.15	\$16.27	\$16.38	\$16.50	\$16.63	\$16.75
[Educational Assistant - Site Based]	\$18.24	\$18.37	\$18.51	\$18.64	\$18.78	\$18.93
[Educational Assistant - Sped I]	\$16.15	\$16.27	\$16.38	\$16.50	\$16.63	\$16.75
[Educational Assistant - Sped II]	\$18.94	\$19.09	\$19.22	\$19.37	\$19.51	\$19.65
[Library Manager]	\$17.38	\$17.53	\$17.65	\$17.77	\$17.91	\$18.05
[Food Service Worker]	\$13.51	\$13.61	\$13.71	\$13.81	\$13.92	\$14.02
[Cafeteria Manager]	\$17.11	\$17.23	\$17.36	\$17.49	\$17.62	\$17.75
[Maintenance I]	\$17.11	\$17.23	\$17.36	\$17.49	\$17.62	\$17.75
[Maintenance II]	\$19.30	\$19.45	\$19.60	\$19.74	\$19.89	\$20.04
[Maintenance III]	\$20.16	\$20.32	\$20.47	\$20.61	\$20.78	\$20.93
[Maintenance - HVAC]	\$21.39	\$21.55	\$21.72	\$21.87	\$22.05	\$22.20
[Maintenance - Electrician]	\$27.23	\$27.43	\$27.64	\$27.84	\$28.05	\$28.25
[Office Manager - Elementary]	\$17.99	\$18.12	\$18.26	\$18.39	\$18.53	\$18.67
[Office Manager - Middle School]	\$19.30	\$19.45	\$19.60	\$19.74	\$19.89	\$20.04
[Office Manager - High School]	\$20.16	\$20.32	\$20.47	\$20.61	\$20.78	\$20.93
[Secretary II]	\$17.11	\$17.23	\$17.36	\$17.49	\$17.62	\$17.75
[Registrar - Middle School]	\$17.99	\$18.12	\$18.26	\$18.39	\$18.53	\$18.67
[Registrar - High School]	\$19.30	\$19.45	\$19.60	\$19.74	\$19.89	\$20.04
[School Bookkeeper]	\$19.30	\$19.45	\$19.60	\$19.74	\$19.89	\$20.04
[Admin Asst - Student Services]	\$19.30	\$19.45	\$19.60	\$19.74	\$19.89	\$20.04
[Accounting Assistant II]	\$20.16	\$20.32	\$20.47	\$20.61	\$20.78	\$20.93

[Software Developer]

\$34.92 \$35.18 \$35.45 \$35.71 \$35.97 \$36.24

[Year 6]	[Year 7]	[Year 8]	[Year 9]	[Year 10]	[Year 11]	[Year 12]	[Year 13]	[Year 14]	[Year 15]
\$17.88	\$18.02	\$18.15	\$18.28	\$18.42	\$18.55	\$18.69	\$18.83	\$18.97	\$19.11
\$17.88	\$18.02	\$18.15	\$18.28	\$18.42	\$18.55	\$18.69	\$18.83	\$18.97	\$19.11
\$18.80	\$18.94	\$19.09	\$19.22	\$19.37	\$19.51	\$19.65	\$19.80	\$19.95	\$20.09
\$14.13	\$14.23	\$14.34	\$14.44	\$14.55	\$14.65	\$14.76	\$14.87	\$14.98	\$15.09
\$17.88	\$18.02	\$18.15	\$18.28	\$18.42	\$18.55	\$18.69	\$18.83	\$18.97	\$19.11
\$18.80	\$18.94	\$19.09	\$19.22	\$19.37	\$19.51	\$19.65	\$19.80	\$19.95	\$20.09
\$18.80	\$18.94	\$19.09	\$19.22	\$19.37	\$19.51	\$19.65	\$19.80	\$19.95	\$20.09
\$18.80	\$18.94	\$19.09	\$19.22	\$19.37	\$19.51	\$19.65	\$19.80	\$19.95	\$20.09
\$20.18	\$20.34	\$20.48	\$20.63	\$20.79	\$20.94	\$21.09	\$21.26	\$21.41	\$21.56
\$21.07	\$21.24	\$21.39	\$21.54	\$21.72	\$21.87	\$22.03	\$22.20	\$22.36	\$22.53
\$11.24	\$11.32	\$11.39	\$11.48	\$11.57	\$11.66	\$11.74	\$11.82	\$11.91	\$12.00
\$17.88	\$18.02	\$18.15	\$18.28	\$18.42	\$18.55	\$18.69	\$18.83	\$18.97	\$19.11
\$17.88	\$18.02	\$18.15	\$18.28	\$18.42	\$18.55	\$18.69	\$18.83	\$18.97	\$19.11
\$19.80	\$19.95	\$20.09	\$20.24	\$20.40	\$20.54	\$20.70	\$20.85	\$21.00	\$21.16
\$20.14	\$20.29	\$20.44	\$20.58	\$20.74	\$20.90	\$21.04	\$21.21	\$21.36	\$21.51
\$20.88	\$21.02	\$21.19	\$21.34	\$21.49	\$21.66	\$21.82	\$21.97	\$22.15	\$22.30
\$28.47	\$28.67	\$28.89	\$29.10	\$29.32	\$29.53	\$29.75	\$29.98	\$30.19	\$30.42
\$28.47	\$28.67	\$28.89	\$29.10	\$29.32	\$29.53	\$29.75	\$29.98	\$30.19	\$30.42
\$17.88	\$18.02	\$18.15	\$18.28	\$18.42	\$18.55	\$18.69	\$18.83	\$18.97	\$19.11
\$17.88	\$18.02	\$18.15	\$18.28	\$18.42	\$18.55	\$18.69	\$18.83	\$18.97	\$19.11
\$18.17	\$18.31	\$18.45	\$18.58	\$18.72	\$18.87	\$19.00	\$19.14	\$19.28	\$19.42
\$18.17	\$18.31	\$18.45	\$18.58	\$18.72	\$18.87	\$19.00	\$19.14	\$19.28	\$19.42
\$18.80	\$18.94	\$19.09	\$19.22	\$19.37	\$19.51	\$19.65	\$19.80	\$19.95	\$20.09
\$18.80	\$18.94	\$19.09	\$19.22	\$19.37	\$19.51	\$19.65	\$19.80	\$19.95	\$20.09
\$16.87	\$17.00	\$17.13	\$17.25	\$17.37	\$17.51	\$17.64	\$17.76	\$17.90	\$18.03
\$16.87	\$17.00	\$17.13	\$17.25	\$17.37	\$17.51	\$17.64	\$17.76	\$17.90	\$18.03
\$19.06	\$19.21	\$19.35	\$19.50	\$19.64	\$19.78	\$19.93	\$20.07	\$20.23	\$20.38
\$16.87	\$17.00	\$17.13	\$17.25	\$17.37	\$17.51	\$17.64	\$17.76	\$17.90	\$18.03
\$19.80	\$19.95	\$20.09	\$20.24	\$20.40	\$20.54	\$20.70	\$20.85	\$21.00	\$21.16
\$18.17	\$18.31	\$18.45	\$18.58	\$18.72	\$18.87	\$19.00	\$19.14	\$19.28	\$19.42
\$14.13	\$14.23	\$14.34	\$14.44	\$14.55	\$14.65	\$14.76	\$14.87	\$14.98	\$15.09
\$17.88	\$18.02	\$18.15	\$18.28	\$18.42	\$18.55	\$18.69	\$18.83	\$18.97	\$19.11
\$17.88	\$18.02	\$18.15	\$18.28	\$18.42	\$18.55	\$18.69	\$18.83	\$18.97	\$19.11
\$20.18	\$20.34	\$20.48	\$20.63	\$20.79	\$20.94	\$21.09	\$21.26	\$21.41	\$21.56
\$21.07	\$21.24	\$21.39	\$21.54	\$21.72	\$21.87	\$22.03	\$22.20	\$22.36	\$22.53
\$22.36	\$22.54	\$22.69	\$22.86	\$23.04	\$23.20	\$23.37	\$23.55	\$23.72	\$23.90
\$28.47	\$28.67	\$28.89	\$29.10	\$29.32	\$29.53	\$29.75	\$29.98	\$30.19	\$30.42
\$18.80	\$18.94	\$19.09	\$19.22	\$19.37	\$19.51	\$19.65	\$19.80	\$19.95	\$20.09
\$20.18	\$20.34	\$20.48	\$20.63	\$20.79	\$20.94	\$21.09	\$21.26	\$21.41	\$21.56
\$21.07	\$21.24	\$21.39	\$21.54	\$21.72	\$21.87	\$22.03	\$22.20	\$22.36	\$22.53
\$17.88	\$18.02	\$18.15	\$18.28	\$18.42	\$18.55	\$18.69	\$18.83	\$18.97	\$19.11
\$18.80	\$18.94	\$19.09	\$19.22	\$19.37	\$19.51	\$19.65	\$19.80	\$19.95	\$20.09
\$20.18	\$20.34	\$20.48	\$20.63	\$20.79	\$20.94	\$21.09	\$21.26	\$21.41	\$21.56
\$20.18	\$20.34	\$20.48	\$20.63	\$20.79	\$20.94	\$21.09	\$21.26	\$21.41	\$21.56
\$20.18	\$20.34	\$20.48	\$20.63	\$20.79	\$20.94	\$21.09	\$21.26	\$21.41	\$21.56
\$21.07	\$21.24	\$21.39	\$21.54	\$21.72	\$21.87	\$22.03	\$22.20	\$22.36	\$22.53

\$36.50 \$36.78 \$37.05 \$37.32 \$37.61 \$37.87 \$38.16 \$38.45 \$38.72 \$39.01

[Year 16]	[Year 17]	[Year 18]	[Year 19]	[Year 20]	[Year 21]	[Year 22]	[Year 23]	[Year 24]	[Year 25]
\$19.25	\$19.39	\$19.54	\$19.68	\$19.83	\$19.98	\$20.12	\$20.27	\$20.42	\$20.57
\$19.25	\$19.39	\$19.54	\$19.68	\$19.83	\$19.98	\$20.12	\$20.27	\$20.42	\$20.57
\$20.24	\$20.40	\$20.54	\$20.69	\$20.85	\$21.00	\$21.16	\$21.32	\$21.47	\$21.64
\$15.20	\$15.32	\$15.43	\$15.54	\$15.65	\$15.78	\$15.89	\$16.01	\$16.12	\$16.25
\$19.25	\$19.39	\$19.54	\$19.68	\$19.83	\$19.98	\$20.12	\$20.27	\$20.42	\$20.57
\$20.24	\$20.40	\$20.54	\$20.69	\$20.85	\$21.00	\$21.16	\$21.32	\$21.47	\$21.64
\$20.24	\$20.40	\$20.54	\$20.69	\$20.85	\$21.00	\$21.16	\$21.32	\$21.47	\$21.64
\$20.24	\$20.40	\$20.54	\$20.69	\$20.85	\$21.00	\$21.16	\$21.32	\$21.47	\$21.64
\$21.73	\$21.88	\$22.06	\$22.21	\$22.37	\$22.55	\$22.71	\$22.88	\$23.05	\$23.21
\$22.69	\$22.86	\$23.03	\$23.20	\$23.37	\$23.55	\$23.72	\$23.90	\$24.07	\$24.25
\$12.10	\$12.18	\$12.27	\$12.35	\$12.45	\$12.55	\$12.64	\$12.73	\$12.83	\$12.92
\$19.25	\$19.39	\$19.54	\$19.68	\$19.83	\$19.98	\$20.12	\$20.27	\$20.42	\$20.57
\$19.25	\$19.39	\$19.54	\$19.68	\$19.83	\$19.98	\$20.12	\$20.27	\$20.42	\$20.57
\$21.32	\$21.47	\$21.64	\$21.79	\$21.95	\$22.12	\$22.28	\$22.44	\$22.61	\$22.77
\$21.69	\$21.84	\$21.99	\$22.17	\$22.32	\$22.50	\$22.66	\$22.82	\$23.00	\$23.16
\$22.47	\$22.64	\$22.80	\$22.98	\$23.14	\$23.31	\$23.49	\$23.65	\$23.83	\$24.01
\$30.64	\$30.88	\$31.09	\$31.33	\$31.55	\$31.80	\$32.02	\$32.27	\$32.52	\$32.74
\$30.64	\$30.88	\$31.09	\$31.33	\$31.55	\$31.80	\$32.02	\$32.27	\$32.52	\$32.74
\$19.25	\$19.39	\$19.54	\$19.68	\$19.83	\$19.98	\$20.12	\$20.27	\$20.42	\$20.57
\$19.25	\$19.39	\$19.54	\$19.68	\$19.83	\$19.98	\$20.12	\$20.27	\$20.42	\$20.57
\$19.57	\$19.71	\$19.86	\$20.01	\$20.15	\$20.30	\$20.46	\$20.60	\$20.77	\$20.91
\$19.57	\$19.71	\$19.86	\$20.01	\$20.15	\$20.30	\$20.46	\$20.60	\$20.77	\$20.91
\$20.24	\$20.40	\$20.54	\$20.69	\$20.85	\$21.00	\$21.16	\$21.32	\$21.47	\$21.64
\$20.24	\$20.40	\$20.54	\$20.69	\$20.85	\$21.00	\$21.16	\$21.32	\$21.47	\$21.64
\$18.16	\$18.30	\$18.44	\$18.57	\$18.71	\$18.84	\$18.99	\$19.13	\$19.26	\$19.41
\$18.16	\$18.30	\$18.44	\$18.57	\$18.71	\$18.84	\$18.99	\$19.13	\$19.26	\$19.41
\$20.52	\$20.67	\$20.83	\$20.98	\$21.14	\$21.30	\$21.45	\$21.62	\$21.77	\$21.93
\$18.16	\$18.30	\$18.44	\$18.57	\$18.71	\$18.84	\$18.99	\$19.13	\$19.26	\$19.41
\$21.32	\$21.47	\$21.64	\$21.79	\$21.95	\$22.12	\$22.28	\$22.44	\$22.61	\$22.77
\$19.57	\$19.71	\$19.86	\$20.01	\$20.15	\$20.30	\$20.46	\$20.60	\$20.77	\$20.91
\$15.20	\$15.32	\$15.43	\$15.54	\$15.65	\$15.78	\$15.89	\$16.01	\$16.12	\$16.25
\$19.25	\$19.39	\$19.54	\$19.68	\$19.83	\$19.98	\$20.12	\$20.27	\$20.42	\$20.57
\$19.25	\$19.39	\$19.54	\$19.68	\$19.83	\$19.98	\$20.12	\$20.27	\$20.42	\$20.57
\$21.73	\$21.88	\$22.06	\$22.21	\$22.37	\$22.55	\$22.71	\$22.88	\$23.05	\$23.21
\$22.69	\$22.86	\$23.03	\$23.20	\$23.37	\$23.55	\$23.72	\$23.90	\$24.07	\$24.25
\$24.07	\$24.25	\$24.43	\$24.61	\$24.80	\$24.98	\$25.16	\$25.35	\$25.54	\$25.73
\$30.64	\$30.88	\$31.09	\$31.33	\$31.55	\$31.80	\$32.02	\$32.27	\$32.52	\$32.74
\$20.24	\$20.40	\$20.54	\$20.69	\$20.85	\$21.00	\$21.16	\$21.32	\$21.47	\$21.64
\$21.73	\$21.88	\$22.06	\$22.21	\$22.37	\$22.55	\$22.71	\$22.88	\$23.05	\$23.21
\$22.69	\$22.86	\$23.03	\$23.20	\$23.37	\$23.55	\$23.72	\$23.90	\$24.07	\$24.25
\$19.25	\$19.39	\$19.54	\$19.68	\$19.83	\$19.98	\$20.12	\$20.27	\$20.42	\$20.57
\$20.24	\$20.40	\$20.54	\$20.69	\$20.85	\$21.00	\$21.16	\$21.32	\$21.47	\$21.64
\$21.73	\$21.88	\$22.06	\$22.21	\$22.37	\$22.55	\$22.71	\$22.88	\$23.05	\$23.21
\$21.73	\$21.88	\$22.06	\$22.21	\$22.37	\$22.55	\$22.71	\$22.88	\$23.05	\$23.21
\$21.73	\$21.88	\$22.06	\$22.21	\$22.37	\$22.55	\$22.71	\$22.88	\$23.05	\$23.21
\$22.69	\$22.86	\$23.03	\$23.20	\$23.37	\$23.55	\$23.72	\$23.90	\$24.07	\$24.25

\$39.30    \$39.59    \$39.83    \$40.18    \$40.48    \$40.78    \$41.08    \$41.39    \$41.69    \$41.99

[Year 26]	[Year 27]	[Year 28]	[Year 29]	[Year 30]
\$20.72	\$20.88	\$21.03	\$21.19	\$21.34
\$20.72	\$20.88	\$21.03	\$21.19	\$21.34
\$21.79	\$21.94	\$22.12	\$22.27	\$22.44
\$16.37	\$16.48	\$16.62	\$16.74	\$16.85
\$20.72	\$20.88	\$21.03	\$21.19	\$21.34
\$21.79	\$21.94	\$22.12	\$22.27	\$22.44
\$21.79	\$21.94	\$22.12	\$22.27	\$22.44
\$21.79	\$21.94	\$22.12	\$22.27	\$22.44
\$23.39	\$23.56	\$23.74	\$23.92	\$24.08
\$24.43	\$24.61	\$24.80	\$24.98	\$25.16
\$13.02	\$13.11	\$13.21	\$13.31	\$13.40
\$20.72	\$20.88	\$21.03	\$21.19	\$21.34
\$20.72	\$20.88	\$21.03	\$21.19	\$21.34
\$22.94	\$23.11	\$23.29	\$23.46	\$23.63
\$23.34	\$23.51	\$23.69	\$23.87	\$24.03
\$24.19	\$24.37	\$24.55	\$24.73	\$24.91
\$33.00	\$33.23	\$33.48	\$33.72	\$33.98
\$33.00	\$33.23	\$33.48	\$33.72	\$33.98
\$20.72	\$20.88	\$21.03	\$21.19	\$21.34
\$20.72	\$20.88	\$21.03	\$21.19	\$21.34
\$21.06	\$21.23	\$21.38	\$21.53	\$21.70
\$21.06	\$21.23	\$21.38	\$21.53	\$21.70
\$21.79	\$21.94	\$22.12	\$22.27	\$22.44
\$21.79	\$21.94	\$22.12	\$22.27	\$22.44
\$19.56	\$19.70	\$19.84	\$19.99	\$20.14
\$19.56	\$19.70	\$19.84	\$19.99	\$20.14
\$22.10	\$22.26	\$22.41	\$22.59	\$22.75
\$19.56	\$19.70	\$19.84	\$19.99	\$20.14
\$22.94	\$23.11	\$23.29	\$23.46	\$23.63
\$21.06	\$21.23	\$21.38	\$21.53	\$21.70
\$16.37	\$16.48	\$16.62	\$16.74	\$16.85
\$20.72	\$20.88	\$21.03	\$21.19	\$21.34
\$20.72	\$20.88	\$21.03	\$21.19	\$21.34
\$23.39	\$23.56	\$23.74	\$23.92	\$24.08
\$24.43	\$24.61	\$24.80	\$24.98	\$25.16
\$25.92	\$26.10	\$26.30	\$26.49	\$26.70
\$33.00	\$33.23	\$33.48	\$33.72	\$33.98
\$21.79	\$21.94	\$22.12	\$22.27	\$22.44
\$23.39	\$23.56	\$23.74	\$23.92	\$24.08
\$24.43	\$24.61	\$24.80	\$24.98	\$25.16
\$20.72	\$20.88	\$21.03	\$21.19	\$21.34
\$21.79	\$21.94	\$22.12	\$22.27	\$22.44
\$23.39	\$23.56	\$23.74	\$23.92	\$24.08
\$23.39	\$23.56	\$23.74	\$23.92	\$24.08
\$23.39	\$23.56	\$23.74	\$23.92	\$24.08
\$24.43	\$24.61	\$24.80	\$24.98	\$25.16

\$42.31    \$42.63    \$42.93    \$43.25    \$43.58